



November 9, 2022

Broadleaf Co., Ltd.
Representative: Kenji Oyama,
Representative Director and President
(Code No.: 3673 Prime Market of the Tokyo Stock Exchange)

Notice of Abolition of Shareholder Special Benefit Plan

Broadleaf Co., Ltd. (“the Company”) hereby announces that, at the meeting of the Board of Directors held today, it has adopted a resolution to abolish shareholder special benefit plan as follows.

1. Reason for the abolition of shareholder special benefit plan

The Company has been implementing a shareholder special benefit program since the fiscal year ended December 31, 2016, in order to show gratitude to its shareholders for their ongoing support, and to increase the investment attractiveness and encourage more shareholders to hold its shares.

After careful consideration from the perspective of how to fairly return profits to its shareholders, the Company has decided to abolish the shareholder benefit program and concentrate on returning profits to shareholders through dividends, etc.

The Company appreciates shareholders’ understanding as it continues to position the return of profits to its shareholders as an important management issue and strives to enhance its corporate value.

2. Date of abolition of the shareholder special benefit plan

The shareholder special benefit program will be abolished upon delivery to shareholders holding 5 units (500 shares) or more as recorded in the Company's shareholder registry as of the end of December 2021.